



EMPLOYMENT APPLICATION

An Equal Opportunity Employer

Date _____

Name Last First Middle Birthdate
Address Street City State Zip Soc. Sec #
Phone Are you a U.S. Citizen? Are you 18 Years of age or older? Yes No

EDUCATION

Circle Highest year Completed:
Grade School 1 2 3 4 5 6 7 8
High School 1 2 3 4 Where
College 1 2 3 4 Where
Trade School
Special Training or Degrees Received

Do you have any impairment, physical, mental, or medical which would interfere with your ability to perform the job for which you have applied? If so, explain:

Have you ever served in the U.S. Armed Forces? Yes No RESERVE STATUS
Date Entered Date Discharged Active
Type of Discharge Inactive
If Deferred, State Reason Non Member
If Active, state brand and obligation:

Have you ever been convicted? Yes No If so, date of conviction
What was the disposition of the case?
Offense

An applicant cannot be denied employment because of conviction record unless there is a direct relationship between the offense and the job or unless hiring would be an unreasonable risk.

Have you ever been employed by this company? When? Under what name?
Are you employed at the present? Where?
Who recommended Phoenix to you?
Work desired 1st Choice 2nd Choice
Name of friends or relatives working here

LIST ALL JOBS (Present or most recent job first)

PRESENT/ PREVIOUS EMPLOYER (S)	DATE EMPLOYED	WAGES	JOB HELD AND NAME OF SUPERVISOR	REASON FOR LEAVING
Company	From	Beginning	Job(s)	
Address	To	End	Supervisor	
Company	From	Beginning	Job(s)	
Address	To	End	Supervisor	
Company	From	Beginning	Job(s)	
Address	To	End	Supervisor	
Company	From	Beginning	Job(s)	
Address	To	End	Supervisor	

ASSIGNMENT

(Initial each section below)

In part consideration of my employment by Phoenix Metal Fabricating, I agree that all discoveries or inventions made by me while in the employ of the company that can be used in connection with the business of the Company, shall be disclosed to any become the property of Company, and that without further consideration and upon request and at the expense of the Company, I will sign all documents which may be necessary to secure all rights and title therein to Phoenix Metal Fabricating.

I understand that the first 90 consecutive days of my employment will be on a trial basis during which time any employment may be terminated for any reason

I hereby certify that all statements make in the above application for employment are true and it is Understood and agreed that any misrepresentations will be sufficient cause for cancellation of the application and /or separation from the company's service if I have been employed.

Consent to taking the pre-employment physical examination including testing for drugs and alcohol, any future examinations, and a release of any other medical information as may be required by the Company. I also authorize my former employers to give any information they have regarding me.

(Applicant's Signature)

INTERVIEWER'S COMMENTS _____

DO NOT WRITE IN THIS SPACE

Clock No. _____ Starting Date _____ Starting Rate _____

Job Title _____ Department _____